

## **Shared Professional Values of St. Barnabas Hospital Department of Dentistry**

In entering the profession of dentistry as residents and educators, we recognize the implicit trust that patients and society have granted us. As such, we must commit to embodying the highest standards of civility, honesty, and integrity in all aspects of our personal and professional lives. This must include our interpersonal relationships, our academic pursuits, and our dental practice. We must treat everyone compassionately, and respect and protect his or her privacy, dignity, and individuality.

As part of the trust that society has placed in us, we must advocate for outstanding patient care for all people. Accordingly, we must always recognize those attitudes and values of ours that may limit our ability to do so.

As dental professionals, we must also recognize limitations in our knowledge and skills, and accordingly, we must accept our duty to provide and receive constructive feedback with the goal of improving our ability to care for our patients. This eagerness to improve is central to our commitment to excellence, and will be the foundation upon which we build our practice of lifelong learning.

### **The Honor Code**

As residents and faculty we seek to establish a community based on honor, integrity and awareness of others. Our commitment to this community begins with our first day of professional or educational association with St. Barnabas Hospital when we sign a pledge to uphold the values and rules of the Honor Code that follows:

As faculty, residents, and dental students, we pledge to embrace the academic and social integrity, pursuing honesty, equality and fairness in all aspects of our lives. These goals are dependent on our personal concern for ourselves and one another, as well as our collective concern for the maintenance of the community standards that are reflected in the Code.

The Honor Code assumes that all faculty, residents, and students conduct themselves in an ethical and professional manner. Altruism, accountability, commitment to excellence, duty to serve, honor, integrity and respect for others are essential characteristics of a dentist. In addition, the code is dependent upon the collective desire of all members of the academic community to prevent and deter violations, rather than on proceedings to impose penalties after violations have occurred. If violations do occur within this system, each member of the community is expected to support and uphold all aspects of the code.

#### **• Community**

- A goal of each member is to foster an environment of trust and cooperation with respect for the work and efforts of others. When we speak of community we imply the residents,

the faculty, the staff, and the administration, each of which contributes to the combined concept of community.

- **Academic Integrity**

- We seek to enhance our knowledge of medicine and achieve excellence in our time spent at St. Barnabas and its affiliates but not at the cost of honesty, integrity and trust, all integral aspects to the development of a dentist.

- **Social Integrity**

- St. Barnabas Hospital is dependent on equality among all its members, regardless of race, culture, religion, gender, or sexual orientation. Every individual should be treated with equal respect by their peers, faculty and staff.

- **Responsibility**

- All members of St. Barnabas must be willing to discuss with their peers and all members of the community any action or issue that appears to be unacceptable and take the necessary actions in a timely manner to address the situation. The failure to deal with the breach in professional conduct not only jeopardizes the strength of the code but also puts the observer in direct violation of the code.

- **Mediation**

- Resources exist for residents, faculty and staff to meet with other people within the institution to work out any differences and disagreements with the help of a third party. If these efforts fail to reach a resolution, further resources through official institutional channels can be used to review any disagreement and determine the appropriate course of action.